



# FORMING RESPONSIBLE LEADERS

## Volume 5 Issue 1

ST. JOSEPH'S INSTITUTE OF MANAGEMENT (JIM)

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## FROM THE EDITOR'S DESK

Greetings from JIM

### **It has been Five Years of Empowering Leaders!**

We celebrate a major milestone as we proudly launch Volume 5, Issue 1 of our e-newsletter on July 10<sup>th</sup> - five years of supporting business education and holistic development by and for St. Joseph's Institute of Management (JIM) MBA students.

The Jesuits' constant support and visionary guidance have been instrumental in this incredible journey and the ongoing popularity of our e-newsletter. We are profoundly indebted to Rev. Dr. M. Pavulraj SJ, the Rector, the environment of learning and personal development that he has championed has been instrumental in the success of the e-newsletter and indeed, all our initiatives.

We are incredibly appreciative of our Director, Rev. Dr. Paulraj SJ, for his care in creating an atmosphere that encourages creativity and academic success. We express our gratitude to Rev. Fr. I Antony Inico SJ, for his commitment to our e newsletter as the editor for the past four volumes and rendering his valuable expertise in bringing out the best in every issue.

JIM Connect is a monument to the steadfast passion of each and every person who has contributed to JIM's vision, this journey has been nothing short of extraordinary. This accomplishment is a testament to our dynamic student body, whose spirit of innovation and drive for excellence propels our efforts, backed with our distinguished faculty, who tirelessly share their knowledge and experience, well supported by our dear committed staff, who make sure that everything runs smoothly. All appreciations and congratulations to the entire JIM Team!!!

We're so excited to invite you all, our stakeholders to continue this incredible journey with us! Your support and encouragement are truly vital as we look ahead to future issues of our e-newsletter. We encourage you to contribute your valuable articles and innovative ideas to further enrich our content, helping us make this newsletter even more impactful. Get ready to relish our upcoming issues, packed with even more interesting and engaging business insights designed to inspire and inform!

**For the greater Glory**

**Ms Restina**



As it is.....

The screenshot shows a Gmail interface with the following details:

- Browser Tabs:** Heartfelt Appreciation for the..., JIM Connect Vol 5 Issue 1, Inbox - paulraj71@gmail.com
- Address Bar:** mail.google.com/mail/u/0/#search/sebastine%40outlook.com/FMfcgzQbRkGvGvLDZJBzVWdQHMGrQ
- Gmail Header:** Search bar with 'sebastine@outlook.com', 'Active' status, and Google logo.
- Left Sidebar:**
  - Mail:** Compose, Inbox, Starred, Snoozed, Sent, Drafts, More
  - Labels:** Admissions, AICTE, Biodata, Budget, Digital Marketing, Mail from Entrepreneurs..., Mail from Exam Cell, Mail from Office, Mail of Faculty, Mail of Officials, Mail regarding research, Mail staff-Library, Mail to the Director, MDP, Notes
- Email Content:**

**Heartfelt Appreciation for the Student Induction Programme** (External)

**Samuel Maria Sebastine** (sebastine@outlook.com) to me

Sat, Jun 14, 7:39 PM

Dear Rev. Father Paulraj,

As a parent, I wish to extend my sincere gratitude to you for granting admission to my son, Gabriel Thangam Sebastian, and for graciously inviting us to the Student Induction Programme. Your warm hospitality was truly appreciated.

It was a profound privilege to attend the induction ceremony, which commenced with the reading of verses from Ephesians—a deeply moving and spiritually resonant choice that felt strikingly relevant to the young students of JIM.

Moreover, I was especially heartened by your inaugural address, which so beautifully conveyed a message of unwavering faith in our Almighty Lord and underscored the importance of reflecting His presence in both academic pursuits and daily life. I also wish to express my genuine appreciation for your enduring commitment to the poor and marginalised, and for your people-centred vision that places service at the heart of leadership.

As a parent, it is both my duty and honour to acknowledge your remarkable initiatives and to convey our family's heartfelt satisfaction and joy in entrusting our son to your care.

With warmest regards and every good wish,  
**Samuel Maria Sebastine.**

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 Chennai (Madras)  
 TAMIL NADU

[Message clipped] [View entire message](#)
- Footer:**

**Director, JIM**  
 P Paulraj SJ— Director St Joseph's Institute of Management (JIM) St Joseph's College (Autonomous) Tiruchirappalli - 620 002, TN, India +91-431-4226480 Mobil

Sat, Jun 14, 7:59 PM

Windows taskbar: Type here to search, 31°C Haze, 09:51, 10-07-2

## Magis in Business and Education

The Ignatian value of Magis, derived from Latin, means more or greater. Yet in the Ignatian tradition, it is not about doing more for the sake of achievement or status, but about choosing what is more meaningful, more just, and more loving. It refers to the pursuit of the greater good in the service of others. In a world marked by complexity, rapid change, and moral ambiguity, the value of Magis offers a critical compass for two of the most influential sectors shaping society: business and education.

*"Love ought to show itself in deeds more than in words."  
(Spiritual Exercises, St. Ignatius of Loyola, [No. 230])*

In both global and Indian business contexts, Magis provides a deeply relevant moral framework. As the world grapples with crises—environmental degradation, social inequality, and technological disruption—businesses are expected to be not just profit-generating entities, but responsible, ethical players in society. The growing emphasis on ESG (Environmental, Social, and Governance) principles underscores this shift. Companies like Tata Group and Infosys have demonstrated that business excellence rooted in ethics, sustainability, and inclusivity can generate long-term trust and value.

In India, where economic development must coexist with social justice, Magis becomes even more crucial. It calls upon corporate leaders to ask not just "What is profitable?" but "What is right?" and "What adds lasting value to society?" In practical terms, this means promoting diversity, ensuring fair labor practices, and investing in communities. The Ignatian ideal encourages businesses to reflect on their broader mission and to constantly seek the better path—even if it requires sacrifice or going against the grain.

*"To give and not to count the cost; to fight and not to heed the wounds..."  
(Prayer for Generosity, St. Ignatius of Loyola)*

Corporate alignment with Magis involves more than corporate social responsibility initiatives. It demands embedding purpose at the core of operations. Leaders inspired by Magis seek not just to outperform competitors, but to transform industries. They invest in people, practice ethical governance, and see profit as a means—not an end.

In education, Magis shifts the focus from quantity to quality, from standardization to formation. Globally, institutions are beginning to recognize that producing competent graduates is not enough; we must also cultivate compassionate, reflective, and justice-oriented individuals. UNESCO's emphasis on Education for Sustainable Development and the OECD's focus on global competence echo the Ignatian call for integral human development.



In India, the National Education Policy (NEP) 2020 represents a timely opportunity to imbibe Magis. The NEP's emphasis on critical thinking, values education, multidisciplinary learning, and inclusion reflects many Ignatian principles. It moves away from rote learning and promotes more holistic forms of assessment and instruction. In this sense, NEP embodies Magis—it aims not just to do more, but to do better.

The policy also poses challenges to the Ignatian vision. By encouraging competition, increasing the role of private players, and emphasizing metrics, NEP risks commodifying education. When education is treated primarily as a product for employability or ranking, it can lose its soul. Magis calls us to resist such reductionism and to view education as a vocation—a sacred trust of shaping lives and society.

*"He who goes about to reform the world must begin with himself, or he loses his labor."  
(St. Ignatius of Loyola)*

Jesuit institutions in India provide compelling models of education that reflect Magis by integrating academic excellence with social engagement, ethical reflection, and spiritual growth. A recent example is the appointment of Dr. N. Jency, the first transgender woman in Tamil Nadu to earn a Ph.D. and join Loyola College as a faculty member. Her journey—from academic brilliance despite adversity to becoming an educator—epitomizes Magis. Her success is not just personal achievement but a step toward systemic inclusion and justice in higher education.

Whether in boardrooms or classrooms, Magis calls individuals and institutions to pursue excellence not for its own sake, but for the good of others. It invites reflection, ethical discernment, and a commitment to the common good. In both business and education, the Ignatian ethos provides a framework that values people over profits, purpose over prestige, and transformation over transaction.

*"Act as if everything depended on you; trust as if everything depended on God."  
(St. Ignatius of Loyola)*

As organizations and educators navigate a world of rapid change and moral uncertainty, Magis serves as both a challenge and a guide. It is a call to be more—not just to do more. It is a call to deepen our commitments, to widen our circles of care, and to constantly discern how best to serve humanity. In doing so, we don't just change policies or practices; we begin to change the world.

**Dr Albin D Lawerance**  
Dean Academics, JIM



## A Design Journey

JIM interviewed architects Naveen and Parvathy, graduates of NIT Trichy, who shared their inspiring journey into architecture, teaching and design entrepreneurship. With a rich blend of personal experiences and professional insights, they reflected on the founding of their firm Neoverge in Trichy in 2012, built on values of ethics, sustainability and collaboration.



**Mr. Naveen & Ms. Parvathy**

They are known to incorporate their varied expertise, which include backgrounds in urban planning and product design, into their architectural vision. They emphasise ethics and hands-on experience in their instruction. Individual brainstorming and mutual criticism are key components of their design approach, with Parvathy spearheading grand initiatives such as Trichy's Master Plan 2041 and Naveen managing the finer points of implementation.

Failures, they noted, have been some of the most defining moments in their journey. Rather than viewing setbacks as defeats, they treat them as essential learning opportunities. They believe that the ability to “fail fast and reflect faster” is critical in a field as dynamic as architecture. During the discussion on networking, Naveen shared how a spontaneous encounter at a project site unexpectedly evolved into a long-standing client relationship, eventually leading to the design of multiple hospital projects.

Naveen and Parvathy emphasise that AI cannot replace human understanding in design since, despite being a helpful tool like Google, it lacks human intuition, emotional depth, and on-site execution capabilities. Young professionals are advised to make investments in their passion, money, relationships, health, and community involvement. They advise students to step back from projects, accept criticism politely, and make a commitment to lifelong learning.

**Interviewed by  
Janice Hemila P S  
24PBA155**



## Sustained Momentum and Mid/Small Cap Leadership (May-June 2025)

May 2025 has seen a continuation of a stronger trend in the Indian stock markets, but it is moderate compared to the April surge. The Nifty 50 closed near the 24,800 mark around 1.7%, while BSE Sensex added 1.5%. Midcap and smallcap stocks outperformed, with the Nifty Midcap 100 and Smallcap 100 indices making up 6.1% and 8.7% respectively, which indicates broader market participation.



In terms of sector wise analysis, the Defence sector got a big slice of gains with a 22% surge because of the government orders and budgetary allocations increased lately. The Telecommunication and Services sector attracts a strong Foreign Portfolio Investments(FPI), particularly after the indictment of Zomato into the Nifty 50 index. Capital Goods has continued to perform well with the Public infrastructure spending, while the Automobile and Steel sector saw interest from investors.

FPI started to pour ₹20,000 crore into Indian equities, which is the highest monthly inflow recorded. The US dollar's weakening, easing the global inflation as well as strong domestic GDP data combined all showcase a bullish trend. Mutual funds in terms of lump sum investments declined to 13 month low, indicating retail investors in a cautious phase despite the stronger SIP flow. In technical terms, Nifty faces resistance at 25,200 and has support at 24,600, momentum indicators like RSI and MACD are strong, signaling strength.

On the whole the outlook remains positive, Financial analysts advise caution due to the high valuations. Investors are encouraged to maintain balanced portfolios, focusing on the growth sectors while staying alert to the Global conditions as "History tends to repeat itself".

The trend of midcap and smallcap stocks outperforming the front-line indices continues into June. While May saw Nifty Midcap 100 gaining 6.1% and Smallcap 100 8.7%, these segments continue to attract significant interest. On June 16, the BSE Midcap and Smallcap indices rose about half a percent each. This indicates sustained broader market participation and a healthy risk appetite among investors, seeking value and growth opportunities beyond the large-cap space.



June has seen mixed sectoral performance. While heavyweights like HDFC Bank, Infosys, Reliance Industries, and TCS have supported the benchmark indices, sectors like FMCG, PSU Bank, Oil & Gas, and Telecom have seen some declines on certain days. Realty and Pharma sectors have shown strength, partly due to expectations of interest rate cuts. Defense stocks have also rallied amid geopolitical tensions.

The ongoing Israel-Iran conflict remains a significant global risk factor. Escalations in the Middle East, leading to concerns about oil supply disruptions, have caused volatility in global markets, including India. Higher crude oil prices pose a challenge for India, a net oil importer, potentially impacting inflation and corporate margins.

The Indian stock market in June 2025 is characterized by an underlying positive momentum, fueled by strong domestic institutional support, easing inflation, and expectations of a favorable monsoon. This optimism is tempered by global geopolitical uncertainties and the evolving stance of the US Federal Reserve. While the major indices are showing a tendency to consolidate around current levels, the continued outperformance of midcap and smallcap segments suggests that broader market participation remains robust. Investors will continue to monitor global developments, crude oil prices, and the RBI's policy decisions for further cues.

Jeya Christy Selvam  
24PBA134

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## Herded

*Herding, at its core, is the collective movement of individuals, often guided by an external force or an inherent, shared instinct*

Ever wonder if you're really in control of your choices? Think about it: fish swim together, wild beasts move in big groups, and sheep follow their dog. It's similar to how we quickly pick up fashion trends, get hooked on social media challenges, or all react the same way to big news.



Are we truly independent thinkers? Or are we often "herded" by things like marketing tricks, what society expects, or even the AI that decide what we see online?

Conformity offers comfort, guiding us along familiar routes, whether it's mirroring investment trends or joining the roar of the sports crowd. This "herd" instinct can ignite powerful social change or stifle independent thought. So, in our hyper-connected world, how much of what we decide is truly our own, and how much are we simply part of a larger, often unseen, herd?

Let's know what you think @jimconnect@jim.ac.in



## My Malaysia Internship Experience

*I had a very fruitful time during my internship at UNITEN University in Malaysia.*

*I attended classes on sustainable energy, fintech, modern leadership, and cross culture development. I also visited famous places like Kuala Lumpur, Putrajaya, and Genting Highlands.*

*I met students from other countries, took part in group activities, and learned how people from different cultures live and work together. The classes were easy to understand and very interesting. This internship helped me gain knowledge, build confidence, and improve my communication skills.*

*A big thanks to JIM for giving me this great international opportunity. It was a memorable and life-changing experience!*



## My SIP That Felt Like a Global Adventure!



*Ever imagined learning business strategy in the morning and dancing to Malaysian Gamelan beats in the evening? That was my reality during an unforgettable SIP journey to Universiti Tenaga Nasional (UNITEN), Malaysia, as part of JIM's Edu-Tourism Program.*

*At UNITEN, Malaysia, we explored some of today's most exciting and relevant topics—green technology, energy economics, ESG, and digital transformation not just from*

*theory, but through engaging sessions led by professionals who are driving real change in their industries. And the learning didn't stop at the lecture hall doors.*

*We got to visit places like MGTC (Malaysian Green Technology Corporation) and actually see how sustainability is put into action. This trip truly showed me how business shapes our planet. Beyond lessons, climbing Batu Caves, exploring Kuala Lumpur, and sharing midnight noodles with new Malaysian friends made it unforgettable. It touched my heart and mind, enriching my journey with a global outlook and a deep drive to create impact.*

*Feeling business in a different culture—that's where real growth happens.*





## The Rothschilds - Symbol of Unity, and Endurance

18th Century, Frankfurt's Jewish settlement, there lived a man who dared to change the course of history - Mayer Amschel Rothschild. Born into poverty and worst at prejudice, he could have accepted his fate. But he didn't. He chose resilience. He chose ambition. He chose legacy.



With nothing but a sharp mind and grit, Mayer started a small coin business. He had no privilege, no power but he had a vision. And that vision changed Europe. He trained his five sons in Finance, not only that but also in Unity, Trust and Bold thinking. He sent them across Europe - London, Paris, Vienna, Naples, and Frankfurt, to build a Banking network unlike anything the world has ever seen. This tight-knit structure, cemented by a formal partnership agreement in 1810, allowed for rapid decision-making and a shared risk-taking approach that was truly innovative for its time.

As the Napoleonic war erupted in Europe, the Rothschilds rose, not by chance, but by courageous decisions, focus and refusal to quit. They moved money faster than Governments, backed nations when no one else would, and took bold steps that rewrote financial history. They facilitated the transfer of vital funds, including gold and silver bullion, across war-torn Europe to finance armies. Nathan Rothschild in London, for instance, played a pivotal role in supplying the Duke of Wellington's armies with gold, a critical lifeline that enabled British and allied forces to sustain their campaigns. Nathan Rothschild, with one daring move after the Battle of Waterloo, secured a permanent position of unmatched power and authority. Till now the Rothschild family is one of the richest and most powerful families in the world.

The Rothschilds story is proof that where you start does not define where you will go. No matter your background, setbacks, or struggles, if you have a dream, the courage to pursue it, and the discipline to stay on the course, you will change the course of history and make your name imprinted, that no one can remove, until the last human breath is breathed.

**“Start small, think big, Stay Focused till Death, and Rise”**

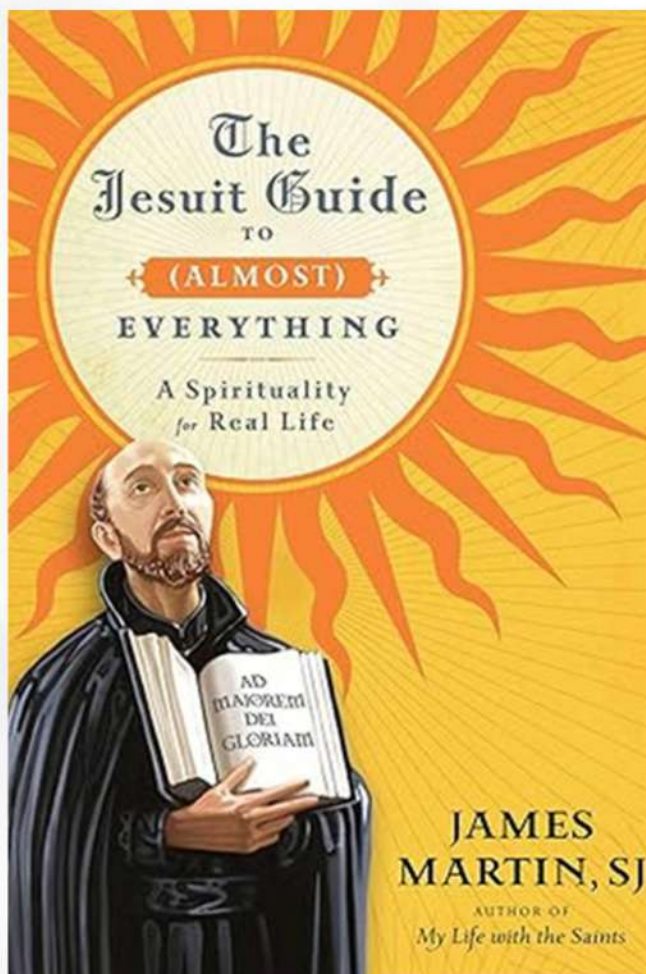
**Janani S  
24PBA234**



## The Jesuit Guide To (Almost) Everything - A Spirituality for Real Life – James Martin, SJ

Browsing this e-book few months ago, I didn't think this book (written in a narrative style) will be so much gripping and very much so- directed towards one's life – day in and out. Using one of St. Ignatius favorite expressions the “Way of proceeding” the book in a shell speaks about “finding freedom” in all scopes of life – love and be loved, experience the beauty of creation and the mystery of God's love.

Spirituality- the author synopsis - is a way of living in association with God with a strong emphasis on love and charity intertwined with a strong belief that Jesus is the son of God. Different spiritualities emphasize on different aspects of the tradition - active (servicing the poor/marginalized....) or passive (sacrifice....). At the end, each “spirituality” offers a “distinct” passage to God. The author repeats that while religious orders emphasize on specifics (Ex: Franciscans – love for the poor and the environment), Jesuit philosophy on spirituality can be well described as the sum total of practices and methods of the CHRSITAIN way of life, popularly known as “IGNATIAN” spirituality.



This type of spirituality has helped the Society of Jesus do some remarkable things. Quoting Jonathan Wright's *God's soldiers: Adventure, Politics, intrigue and Power – A History of the Jesuits*, the author adds that Jesuits have advised kingdoms - when and how to go for a war, prince/princess – when to marry...education to many as various as Castro, Hitchcock, Voltaire, as scientists.... the list is endless.

While no single phrase can be singled out to carry the richness of St. Ignatian Spirituality but together, we can sum up the essentials. It is centered around to four simple ways to understand it holistically. Narrating an incident in his own life, the author illustrates the importance of “Nothing has to be feared, nothing can be ignored – EVERYTHING has to be opened before God. Through this God can be found in everything.



The second one – contemplative in action. Peace is essential to nourish one's spiritual lives, but is it practical in one's day to day lives? St. Ignatius was for leading active lives -the road is our home- affirms his intent for being connected with the real world, ALWAYS.

The third one- "incarnational spirituality". The word incarnation with Latin roots means "a deity/spirit embodied in human form". Christian theology holds that God became human (incarnate) through Jesus Christ. Broadly put, an Incarnation Spirituality, means that God can be found in everyday lives – not here or there but in everyday events of our lives. As Walter Burghardt, a Jesuit theologian rightly puts it – "long, loving look at the real".

Finally, Ignatian Spirituality is about freedom and detachment. St. Ignatius was aware of the various trails and tribulations that kept people from leading a life of freedom of joy and freedom. He is for avoiding disordered detachment as it prevents one's happiness and not towards something life-giving.

The fundamentals of this book with sketches drawn from St. Ignatius life and from others are truly stirring and soul enriching - will create a kind of rousing in anybody's lives and for the specials who want much more in everyday lives. This book is a must read for all and especially those who want to become aware of one's own purpose of life.

James Martin, SJ's *The Jesuit Guide To (Almost) Everything* may provide MBA students with insightful information that goes beyond conventional management courses. In the face of extreme pressure, moral quandaries, and the search for meaning, an MBA student may find a foundation for "real life" spirituality in this book. It might instruct students on how to combine their personal principles with their career goals, encouraging honesty and fortitude in a cutthroat environment. Jesuit spirituality's core ideas of discernment, introspection, and service may result in more thoughtful decision-making, compassionate leadership, and a more rewarding professional path that goes beyond material accomplishment. It promotes a holistic attitude to life and work by providing counter narrative to solely what could be a materialistic endeavour.

**Book Reviewed by**  
**Dr P Jega Patrick**  
**Associate Professor, JIM**



In partnership with Universiti Tenaga Nasional (UNITEN), Malaysia, St. Joseph's Institute of Management (JIM) offered a 15-day International Exposure program for its I MBA students (2024–2026). This internship component included certificate courses in Work Culture, Digital Transformation, and Energy, alongside industrial visits to TNB and the Energy Commission and sightseeing to local attractions. This program significantly enhanced students' global perspectives and business skills.



JIM held a two-day Faculty Orientation on Jesuit Pedagogy for Business Education on June 3-4, led by Rev. Dr. Francis P. Xavier, SJ. The sessions integrated Jesuit values to enrich MBA education. On June 5, Mr. P. Udayakumar, former CMD of NSIC Ltd., delivered an insightful session on the "Evolution of MSME Ecosystem in India," where he illuminated MSMEs' historical development, current status, and its vital economic role.







On June 11, the I MBA Batch (2025-2027) received a warm welcome in the Induction Program. Following the prayer service and formal introductions by the Director, parents met mentors. The afternoon featured interactive and ice-breaking sessions, culminating in a campus visit. The program was an initiative for the students to get introduced to the academic journey, emphasizing institute values.

St. Joseph's Institute of Management delivered a transformative 15-day preparatory course, building a robust foundation for incoming students between 12 – 28 June. It provided hands-on mastery in accounting, business math, IT, and communication. Crucial sessions on gender sensitization and health/hygiene, plus an intensive Personal Growth workshop at Anugraha College, Dindigul, and dining etiquette training, ensured students emerge as polished, confident professionals poised for impactful contributions.



St. Joseph's Institute of Management (JIM) hosted a productive Parents Teachers Interface for II MBA students on June 21. Deans and the Placement Officer presented academic and internship feedback. The Director emphasized placements and academics. Subsequently, parents met mentors to discuss placement norms and collect II semester mark statements.



## Feeling Proud



Aswin Raja  
Aachi Masala - 30,000



Jeolin Harold G J  
Aachi Masala - 30,000



Rosariyo Jeni P  
Aachi Masala - 30,000



Sai Krishnan S  
Aachi Masala - 29,400



Stevensan A  
Yakult - 15,600



Melbin Raj P  
Yakult - 15,600



Nathanial Jeni M  
Yakult - 10,550



Jose Anto Nevis V  
Yakult - 15,750



Naveen S  
Yakult - 15,950



Rajesh V  
Yakult - 15,400



Jegan Britto  
Yakult - 14,600



Murugaraj K  
HFFC - 20,000



Francis R R  
HFFC - 20,000



Shankar SA  
HFFC - 20,000



Midhun Vignesh B  
HFFC - 20,000



Kumaresan K  
HFFC - 20,000



Joel J  
Xtract.io - 14,000



Lena Joe MF  
Xtract.io - 7,000



Nancy De Johnpaul  
Xtract.io - 7,000



Jemima V  
Agra Investments - 15,000



Santhosh I  
Flowtech - 20,000



Ranjith M  
Flowtech - 18,699

## Congratulations!

A total of 22 students received  
Internship stipends, ranging between  
₹7,000 and ₹30,000, fully disbursed.  
A total of Rs. 4, 04, 549/



# திருக்குறள்

குறள் 423

எப்பொருள் யார்யார்வாய்க் கேட்பினும் அப்பொருள்  
மெய்ப்பொருள் காண்ப தறிவு.

எந்தவொரு பொருள்குறித்து எவர் எதைச் சொன்னாலும்,  
அதை அப்படியே நம்பி ஏற்றுக் கொள்ளாமல்  
உண்மை எது என்பதை ஆராய்ந்து  
தெளிவதுதான் அறிவுடைமையாகும்.

## TRANSLATION

Though things diverse from divers sages' lips we learn,  
'Tis wisdom's part in each the true thing to discern.

## EXPLANATION

To discern the truth in every thing, by whomsoever  
spoken, is wisdom.

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Feba V J – 25PBA221

Godwin Ginus A – 25PBA223

Hasini S – 25PBA232

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